

Sample Program Outline



Learning Week

Objective: To develop a culture of Self learning & take charge of their own learning.
Managerial Roles With Our First Time Managers Training Programs.

Theme Suggestion:

#OwnYourDevelopment

#TakeChargeOfYourLearning

Format: Two days of Learning themed to touch upon a new idea of learning. These are supported with communication, articles, videos, activities in an online/offline format.

Pre-engagement to Learning Week: What's your Learning style?

Discover your learning style – This is an online activity where you take a questionnaire to discover how best you prefer to learn - reading, watching, listening and discussing, playing.

Based on the responses, we ensure the week has something for everyone!

Learning has no age bar

On this day, we highlight the fact that there is no limit to the age when it comes to learning and teaching. You can learn at any age and also learn from those younger than you.

- Activity: We bring in children from an NGO who teach employees a new skill.

Learning through play

The focal point here is that you can have fun while learning and you won't feel like you are learning.

- Activity: This is done through an online gamification or an offline activity.

Learning amidst adversity

When put in a situation that requires you to overcome challenges, make difficult choices, strategic decisions to achieve your goals, there is a lot of learning that takes place.

- Activity: Frostbite / Dialogue in the dark

Learning through failures

Sharing stories of your failures and learning about others is inspiring as employees share

their hard truths and courage to grow/learn from those circumstances.

- Activity: #HumansofRaymond – Conducted on Radio / microsite

Learning through Teaching / sharing

Encouraging an environment where you share knowledge to earn knowledge, the week ends with a Learning Fest.

- Activity: FEST inviting employees to set up stalls and share their knowledge on topics of their interest/passions – baking, fashion, music, photography, languages, dance, fitness, yoga, food, languages etc.

Suggestions on other topics for each day:

1. Unconventional Learning: Learning from animals, environment, Bollywood, Politics, Sports, Music and more
2. Learn in your idle time: Tips on how you can multiple your learnings when your mind is stress-free.
3. Learning in minutes: For those looking for quick learning tricks and not spending hours in a classroom/course.
4. Learning through feedback: An exercise where you learn by both accepting and sharing feedback.
5. Unlearn to Relearn: Transform your old habits and unlearn to stay current and ahead of the times

Thank you!

